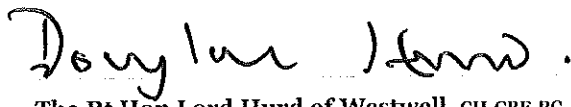


This is to certify that


Stephen Boyd

has successfully completed the Mediator Skills Training Programme
of the Centre for Effective Dispute Resolution and is a

**CEDR
Accredited
Mediator**



The Rt Hon Lord Hurd of Westwell CH CBE PC
Chairman


Karl J Mackie
Chief Executive

19 October 2001

Date

